The Chair and Directors of the

International Association of Privacy Professionals

decree that in recognition of the successful demonstration of the requisite knowledge in privacy law, privacy management and/or technology of privacy, we do confer upon:

Manfred Lehner

the designation of

Fellow of Information Privacy (FIP)

With all rights, privileges and distinction thereunto appertaining. In witness hereof we have caused this certificate to be signed by the duly authorized officers of the

Association.

President and CEO, TAPP

Chairperson

FIP Fellow of Information Privacy

4421291

Certificate Number

December 3, 2019

Effective Date