

CERTIFICATE

presented to

Manfred Lehner

in recognition of participation in the

Telekom Austria Group Business School

Marketing Academy 2012/13

in Vienna, Austria

Hannes Ametsreiter

Group CEO

Telekom Austria Group

Silvia Buchinger

S. Bul

Group Chief HR Officer

Telekom Austria Group





Marketing Academy - Content

Module I 20-22 June 2012 General Management and Strategy "Getting the Big Picture" London Business School

London basiness school

- Creating Value at the Corporate Level
- What is Strategy?
- Industry Dynamics in the telecommunications sector
- Country Industry Analysis
- From Strategy to Implementation: Building sustainable competitive advantage with business system fit
- Disruptive Competition and Dual BusinessModels
- Towards a Converged World: Achieving Change and Strategic Transformation in Telecoms
- Strategy, Marketing & Social Media

Module II 1-4 October 2011
Functional Module
"Marketing Excellence"
London Business School

- Developing marketing strategy from deep customer insight
- Workshop from insights to implementation
- Understanding the pricing decision
- Managing pricing competition
- Principles of brand leadership
- Brand management
- Brand execution
- Retail discovery exercise
- Developing a winner customer orientation
- Marketing strategy bringing it all together

Module III 18-20 February 2013 Cross-functional Module Internal Trainers

- Technology
- Sales
- Value Based Management
- Strategic outlook from group marketing perspective
- Panel discussion with GCMO Reinhard Zuba on "Application Tasks"

Intercultural Awareness Workshop Kick-Off Consulting

> Knowledge Transfer and Implementation through "Application Task"